



▽ PLUMB ▽



"Let us have faith that right makes might and in that faith let us dare to do our duty as we understand it."

ANVIL CHORUS

"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

VOL. 9

OCTOBER 6, 1944

NO. 40

PLOMB DANCE SET FOR OCTOBER 21

SOME "PERSONALS" FROM PERSONNEL

S. C. Miller—Personnel Director



Two weeks ago, I wrote an article covering the present status of the Plomb Employees' Profit-Sharing Plan, and I stated then that studies had proved we have one of the finest profit-sharing plans in existence. This plan is referred to on another page of this week's issue.

One point which has never seemed clear to many employees is that the Plomb plan is just what it is called—a share in the profits. The amount set aside each 12-month period is based on the actual profits for that period. Whether the Company sets aside 15% for an employee who is here five years or longer, or 7½% for a two-year employee, or sets aside no contribution to this fund, depends upon the money there is left after all expenses have been paid.

What does this mean to you? It means, in plain and simple language, that you should do everything you can to help the Company make enough profits so that you can be assured of the maximum of 7½% if you have been here two full years on December 31, 1944, or 15% if you have been here five years or longer.

The Profit-Sharing Fund further means that if you have had two years' service prior to December 31st, 1942, and your income was \$3,000 for 1942—then 7½% of \$3,000 of 1942 earnings was \$225.00, which was credited to your account as your 1942 participation in the Profit-Sharing Fund.

Similarly, if you had been with the Company five years or longer by December 31, 1942, and your income was \$3,000 during 1942—then 15% of \$3,000 is \$450.00, which was credited to your account for 1942.



"What can I do to help make profits?" you say. "I am just one person in 800."

If you are an operator, you can keep your equipment in good condition so that there will be as little down time as possible. You can watch your work to see that you don't turn out any scrap. You can see that all tools go on with the order. You can be at work every day so we have the most efficient men available on each machine. You can be back on the job when the whistle blows.

If all of the tools that are started could be delivered to the Stock Room in good condition, without unnecessary rework or losses, our company profits would be double what they are now.

If you are an office employee, you can do as much to protect your profits as the production employee by being at work on time, by turning off lights which aren't needed, by saving on supplies, by careful use of the telephone, and by keeping yourself working at your peak of efficiency.

Each one of us is a partner in this business of making quality tools at the lowest possible cost. By working together as a unit, you add more money to your pockets, because when Plomb loses, you lose, and when Plomb profits, you profit.

Last Saturday evening the Dance Committee, consisting of **JOHNNY CROSS, EARL GRIM, KURT APEL,** and **DAIN STURGES**, accompanied by their wives of course, auditioned **CARROL WAX'S** smooth dance band in the Blossom Room of the Hollywood Roosevelt Hotel. They reported that this orchestra really gives out with that makes-you-want-to-dance music, and with a featured soloist that is a wow!

They are still agog about songstress, **JANE WINTERLEY**, who has been featured coast-to-coast on the Mutual Broadcasting System, and was on the Blue Network for nine months. She won on Hollywood Showcase on CBS several times. She has made many appearances for the servicemen at the Hollywood Canteen, and in different camps, one of the most memorable of which was at Camp Young, Indio, California, the time that Stokowski took his entire orchestra to play for the boys out in the ditch. Miss Winterley was the featured singer on the accompanying program, which boasted Edward G. Robinson, Anne Miller, Fifi D'orsey, and many other stars.

Carrol Wax is well known to Southland music lovers. His fine band has played seasons at the Santa Barbara Biltmore, the El Mirador at Palm Springs, the Casa Manana in La Jolla. They have been featured at both the Pasadena and Glendale Civic Auditoriums, and held over for nearly two years at the Los Angeles Jonathon Club. They are now playing engagements at the Ambassador Hotel, the Hollywood Roosevelt Hotel, the Beverly Wilshire, and other leading hotels and private clubs, including the Los Angeles Breakfast Club, the Oakmont Country Club, the Riviera Country Club.

For a memorable evening of dancing TO WHICH YOU WILL BE PROUD TO BRING YOUR FRIENDS, plan to be with us at the Royal Palms Hotel, 320 S. Westlake Avenue, on October 21, 1944.

DAILY DOINGS IN YOUR DEPARTMENT

THE ANVIL CHORUS

Published by and
for Employees of
PLOMB TOOL COMPANY
2209 Santa Fe Ave.
Los Angeles 11, Calif.

Editor — R. C. Walter
Photographer — Jack O'Brien

CONTRIBUTORS

All Plomb Toolers at home and
in the armed services

Permission to use any material in
this issue gladly granted if you
give credit to Anvil Chorus.

— BUY MORE WAR BONDS —

COMING EVENTS

BOWLING

Every Thursday night at SOUTH-
EAST Bowling Alley, 7023 Pa-
cific Boulevard, Huntington
Park.

— VISIT YOUR CLUB HOUSE —

TOUCH FOOTBALL

HUGH WARING is organizing a **TOUCH FOOTBALL TEAM** in the Plomb plant. Already he has lined up a goodly bunch of likely players. Touch football employs 7-man teams, with no tackling and with modified eligibility rules to meet wartime conditions. Trophies are awarded by the Recreation Department of the City of Los Angeles. The department also assigns officials for each team. The first game will be staged Sunday, October 22, at La Cienega Playground. Let's encourage Hugh by turning out to see the Plomb team play its initial game. If interested in participating get in touch with Hugh immediately. The cost is nominal and the benefits you get out of it will be in proportion to what you put into it in the way of sportsmanship and good fellowship.

— BUY MORE WAR BONDS —

HAVE YOU SEEN that certain little gleam in **LUCILLE BOZAJIAN'S** eyes? If so, just blame **RED**, that fine hep cat. Incidentally, Red and Lucille really give out with that jive at Swing Club, Hollywood.

BILLING DEPARTMENT

Helen Mendeloff, Reporter

FRANCES BROWN is back from vacation and all the girls are glad to see her. **JEAN SHERWIN** took over in her absence and did a swell job. (The heavy bag that Frances carries contains the evening's winnings at pinochle.)

By the way, that gleam in **JEAN SHERWIN'S** eyes means only that the Marines have landed, or rather, "a" Marine.

Both **FRANCES BROWN** and **MILDRED UNDERWOOD** had birthdays last month, so close together that the girls gave them a party. Cake was baked by **WINONA KUBLICK**.

DOROTHY BERRI was out ill for a week and we sure missed her.

MACHINE SHOP SHAVINGS

Since the departure of **SARAH ANDARY**, the Machine Shop has been without a column in the weekly Chorus. We shall now try to pick up a few loose ends, and whip something together once a week. We hope that Sarah realizes in what high esteem she was held by the shop employees. There was one gal with a happy smile, and pleasant disposition—who wasn't afraid to use either. We miss you, Sarah.

No column from the Shop would be complete without a recount of the activities of **"IRON MAN" DECK**. George has been doing his five days on the Turret Lathe, and spending his week-ends on the Broach, Counter-Sink, Barnes Drills, and Punches. He will wind up in the Dip Room yet.

Have you asked **FRANK PILAND** and **JIM ROBERTS** how they enjoyed last Saturday's game between U.S.C. and U.C.L.A.? It seems the boys left early to avoid the rush — when the score was 13-0.

Club House guests were given a real treat the other day when **BURDETTE WILLIAMS**, of the Barnes Drills, sat down to the piano. They heard a brief recital from a boy who has studied at both the Hartford and Boston Conservatories of Music. Burdy really thrilled his audience, and they are looking forward to a repeat performance. Quoth, "Iron Man" Deck, "He sure can tickle those ivories," unquote.

AL COOK of the Mills Department has left the Company to go into business in Tulsa, Oklahoma. Best of luck, Al!

FRANK FLAHERTY'S son, **LEO**, is now taking basic flight training at Waco, Texas. Frank is the retired Naval officer who inspects the work of the

DISTRIBUTION DEPARTMENT

Don Proul, Mgr.

WALDO GEE really had a surprise birthday party last week, when the gals in the Inventory Dept. wished their boss many happy returns! He received a beautiful billfold, and a party too! Food made with the girls' "own wittle hands". Waldo was 3½ yrs. old . . . oops, 33½!

Well, **HENRY** and **EILEEN** have set the date, finally! November the 19th, "I do," and stuck for a lifetime! But that's love.

Last Tuesday evening, the girls who played softball for our company enjoyed a picnic at Griffith Park with all the other girls' softball teams in the league. From 6:30 to 10:00 fun was had by all!

Are some fellas going to be lucky "over there" this Xmas. Patriots like **ARLENE** and **LETA** are sending packages over hurriedly. Let's all follow suit.

There's one little gal in our department who's really Keeping 'em Flying! A conscientious and top-notch worker—a sincere and devoted fiancée of THAT soldier somewhere in New Caledonia, **ELAINE BABCOCK** deserves orchids AND orchids!

That's about it for now—plant you now, "dig" you later!

Voot!

LUCILLE.

Automatic Department. In the last year, he served on a destroyer, and once chatted with President Franklin Roosevelt when the latter was Assistant Secretary of the Navy. Frank, of course, is a staunch Dewey man.

ED "BAGPIPE" TUBB has had a hard week on the Turret Lathes. If something isn't done about his oil lines, he will have to quit eating 40 cent meals in the cafeteria.

NORMAN MAUGH'S brother, **VERNON**, leaves this week for the service. Vernon has been working in the Forge Shop. We wish him the best of luck and a safe return. **BILL HATHAWAY**, formerly of the Automatics, is in the Marine Corps, and was last heard from in Saipan.

Famous Last Lines:

CLAUDE BORING: "Sure, I'll run the hot punch Sunday."

"They can't lay me off for three days."

At 3:30 A.M.: "Have you enjoyed your Roman Holiday?"

New employees in the shop: **BETTY JONES** and **DOROTHY WESLEY** in the Milling Department.

ORDER AND INVENTORY SWING SHIFT

Rose Brannen, Supervisor

Not much news this week, but I think I can find enough to write a little about, anyway.

FLOY CROSBY is off on the second half of her vacation. She is having a week-long visit with her sister, who is here from the north. Have fun, Floy!

Friday night, we of the swing shift were invited to share in **DORTHEY FORMAN'S** birthday cake. It was a lovely cake and a lovely party in the cafeteria. Many, many more happy birthdays, Dorthey.

We received a nice letter from **SHIRLEY SUTTON**, who worked with us in our department and then was transferred to contract. She is now in Oakland with her Marine husband, and is getting along superbly.

'Til next week then, **JO DANLEY**.

P. S. Keep laughing, all of you good people. "Everything is funny — if it happens to someone else!"

U. S. C. ANNOUNCES FREE EVENING CLASSES

Designed for workers in steel and metal industries, a score of tuition-free evening courses are announced by the War Training Office of the University of Southern California for the new 15-week term beginning the second week in October.

Supplementary gasoline applications are issued by the S. C. office for students.

Among featured courses are those of mathematics for machine tooling, tool planning, tool and die design, applied mechanics, X-ray diffraction, and machine design. Other fields include those of elementary and advanced drawing, mathematics and physics, chemistry, electrical and radio subjects as well as production control and personnel management.

The new bulletin, listing detailed information on 181 courses, may be obtained from the S. C. War Training Office at Richmond 4111 or PProspect 9877 after 5:30 p.m.

HOME MADE CANDIES

EDITH SACKS of the Time Study Department has left Plomb Tool to join her dad, **HARRY SCHNEIDER**, also a former member of the team, in a business venture that we all hope will turn out a huge success.

Harry is going to make it and Edith is going to sell it. Their address will be 11 South Raymond, Pasadena—opening first week of October and selling delectable, delicious, palatable home-made candy. (Adv.)

If you're wondering what to give that certain someone for Halloween, Thanksgiving and Christmas be sure and stop by.

METALLURGICAL DEPT. Fred J. Robbins—Director



THUMBNAIL SKETCH

"HANK" MILLAR, Assistant Metallurgist, has been associated with Plomb Tool Company since 1931. He has served in various capacities both in the Forge and Heat Treat Departments.

Mr. Millar attended the University of Utah and received his degree from Stanford in 1925. He is also an ex-service man, having served with the Navy during the years 1917-1919, inclusive.

He likes mathematics and construction work. We like him because he is helpful and accommodating and has a delicious sense of humor.

PERSONALS

OLLIE BECKSTROM of the Heat Treat Department entertained at a barbecue at his home Saturday, Sept. 23. The fellows report a very enjoyable time.

A S M MEETING

"Results of Heat Treat" will be the subject of the next educational meeting, sponsored by the American Society for Metals, to be held Monday, Oct. 9, at 7:30 P.M. in the Auditorium of the Edison Building. **Mr. GEO. HUCK** of the Bethlehem Steel Co. will be the speaker. Those interested should contact either **Mr. ROBBINS** or **Mr. PARSONS**, the secretary of the local Chapter of the ASM.

IF YOU ARE TIRED OF BRINGING YOUR LUNCH FROM HOME, WHY NOT TRY THE SILVER KITCHEN? YOU WILL BE PLEASANTLY SURPRISED. HOT COFFEE IS GOOD THESE COOL DAYS.

AFTER HOURS FUN! Lucille Lulu Bozajian

LET'S GO to the Har-Omar Cafe & Restaurant, featuring Armenian delicacies; famous for its wonderful foreign and American dishes. Prominent Hollywood stars and executives claim it's the best! Why don't you try it too? . . .

OR WOULD YOU PREFER some Piz-za, served deliciously at Pep's Vesuvio, Hollywood's favorite Italian restaurant, Hollywood Blvd. and Las Palmas. . .

AND RIGHT NEXT DOOR to the Swing Club, where Illinois Jacquet, the most frantic sax man to hit L. A., and his six-man combo is "sending" the patrons completely "out of this world!" . .

Not to mention the fact that the Lou-mell Morgan trio is also on the SAME bill! They are truly great, and all knocked out too! Solid! . . .

IF YOU DON'T CARE to "dig" that particular type of jive — the Brazil, next to New Chinatown, is just the spot to spend that South American evening with a lovely lady (or vice versa)! Chino Ortiz's rumba, samba, and tango rhythms are wonderfully "dansical"! . .

THEN AN EVENING at the Hollywood Palladium can always help to keep spirits up — or can it, now that Henry Busse is there? No one can tell tho' — look at the change that was made in Jan Garber's "square" aggregation! . .

But!!! If the two o'clock shut-down on above "spots" is too soon for you nite owls and fun lovers . . .

WHY NOT TRY MICKEY SCRIMA'S "Breakfast Club" (Hollywood Blvd. and Cosmo)! Good food, and entertainers are always "sitting in" to help keep clientele happy! . . .

TWO EMPLOYEES' RETIREMENT PLANS

(No. 14 in the Series on Employee Dividends)



Plomb Tool Company is considerate of employees who are approaching retirement age, and so long as such employees are able to do satisfactory work they will be returned.

It may be necessary in certain cases to place such employees in other kinds of work suited to their declining vitality as such work becomes available.

Two plans have been set up by the Company on this subject — one the **Plomb Employees' Profit Sharing Plan**, and the other — **Employees' Retirement Insurance Plan**, an annuity through the medium of insurance. Both plans are on file in Personnel.



IDEAS GROW FROM SMALL BEGINNINGS

Dan Melendez

Once upon a time, in the geologic past, man, **discovered a digging stick.**

He learned how to use it, and he passed that knowledge on to his children. Nearly a million more years passed and man improved the digging stick, or maybe the stick improved him, and he became civilized.

Centuries passed and the stick became a roller and helped man to build the pyramids. Later on it became a wheel that turned a printing press. Books were printed that filled man with fear of hell or hope of paradise. Then came ships that carried him to far flung continents.

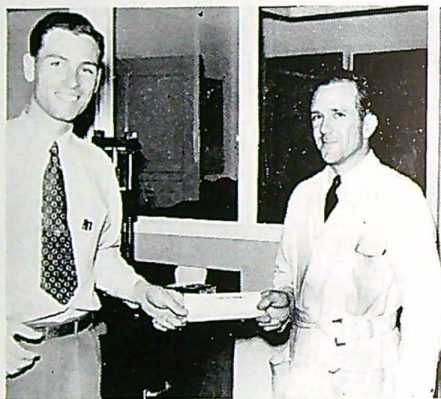
There seemed to be no end to the things man could do with the digging stick in its many forms. Sometimes he called it a locomotive, or a watch, or a dynamo or a gun or a plane. It helped man to become so versatile that he could live anywhere on the surface of the earth, or in the air above the earth, or under the waters of the oceans.

"CONSTANT SEARCH FOR IMPROVEMENTS, CONSTANT DESIGNING AND RE-DESIGNING OF TOOLS WILL HELP US TO WEATHER THE STORM OF POST-WAR COMPETITION AND MAKE YOUR JOB SECURE." From an address by John W. Anderson, Pres., Motor and Equipment Mfr's., Association.

Your Idea May

THE SUGGESTION CONTEST which began September twenty-fifth is already producing tangible results. Interest is growing daily as a result of the unique "pool" or "jackpot" idea by which a duplicate amount equal to each award given during the contest (which runs to December 8th) is set aside in a fund to be divided between the three contestants whose ideas are judged to be the most valuable. **First prize will be 50% of the total fund, second prize 35% of the total, and the third prize 15%.**

There is no limit to the number of entries anyone may make. Your suggestions may include: improved designs for parts or whole tools; ideas for jigs, fixtures, devices to speed output; improved work methods; conservation of essential materials; substitution of non-essential for essential materials; ideas for eliminating unnecessary jobs, motions, opera-



VAN HOOSE HIT PAY DIRT

William Van Hoose, of the Tool & Die Dept., received \$143.00 for suggestions turned in by him.

He was awarded \$43.00 for an improved design of ratchet counterboring jigs which simplifies the operation, and provides for the oil to be shut off automatically when the operation is completed.

\$100.00 was awarded him for his improved design for drill jigs for 4749, 5249, and 5449 ratchets, which reduced the time required for changing pieces.

Thus a series of little suggestions totaled a sizeable sum of money and . . . helps speed victory.

So "if at first you don't succeed" turn in another suggestion . . . and another . . . and another. One of these days YOU may hit the jackpot.

THE ORIGINAL HO



"GREAT OAKS FROM

AN OUTSTA

Formerly, we polished time, then it occurred to increase output by putting polishing them together. Production increased many



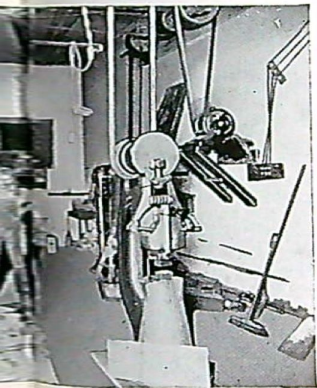
Win Part of the Jackpot

tions or work-fatigue. Each item should be written clearly and **briefly** giving details of improvement. Old and new methods should be described and extent of saving you think will be effected. Simple drawings to illustrate your idea are welcomed.

Remember, a suggestion that shows how to make better use of tools and machines will usually be rated higher than one which requires time and money for changes in set up.

The committee set up to pass on ideas submitted consists of MORRIS B. PENDLETON, AL HAWLEY, JIM WEEKS, OLE OLSEN, WILLIAM VAN HOOSE, and BILL FOX. This committee has arranged for you to be contacted **within 24 hours** after you submit your idea so that you may know it is being considered.

OF PLOMB TOOLS



"MILE ACORNS GROW"

AIG EXAMPLE

ed foot wrenches one at a
to Cert worker that he could
a dozen on a rod and
ible and effective. Pro-
y over.

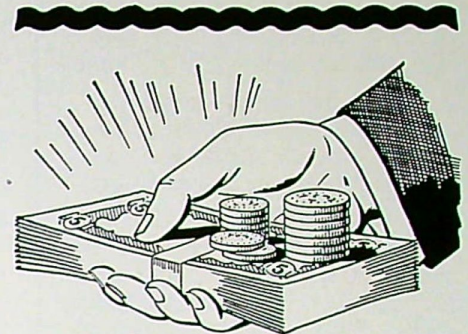


FEW SUGGESTIONS COME FROM WOMEN

Of the thousands of suggestions received by industry throughout the country only a handful come from the ladies. Yet women have a real contribution to make in suggesting improved ways of doing things. Women are adept at saving steps and time in their work at home and often a simple suggestion along similar lines in the plant where they work will bring about real savings in the course of a year.

One outstanding example was a suggestion made by **JUANITA HITT STEWART** who formerly etched feeler gauges.

For a simple suggestion Juanita received a check for \$100 with an additional award to follow at the end of the year. So, ladies, analyze your job and tell us how it may be done more quickly and efficiently. You, too, may share in the jackpot.



IT'S AS SIMPLE AS THIS

A Few Ideas That Have Been Given Awards in the Past:

\$10 FOR CHANGE IN TUB DESIGN. Armond Skomski suggested cutting away corners of tubs used in cleaning out automatics thus permitting them to be pushed under the machine.

* * *

\$5.00 FOR IMPROVEMENT IN GUN-GREASING DOG HOLES IN RATCHETS. Increases production. Reduces drill breakage. Awarded to Donald Mathes.

* * *

\$10.00 FOR ADJUSTING LEVEL OF MARKING MACHINE so that operator can sit down. Saves times increases production. Awarded to Joe Duncan.

* * *

\$25 FOR IDEA THAT SIMPLIFIES PLOMB PRICE LIST. She suggested simplifying set-up and using contrasting colors of paper. Awarded to Leta Lord.

* * *

THESE SIMPLE IDEAS REQUIRED NO SPECIAL TECHNICAL KNOWLEDGE BUT WERE THE RESULT OF OBSERVATION PLUS ANALYSIS OF THE JOB BEING DONE.

YOU CAN DO THE SAME. Why not try?

A SUGGESTION FOR EVERYBODY

While on the subject of suggestions it is a good time to remind ourselves that clean and orderly wash rooms and lockers are essential to good work.

Dispose of lunch scraps promptly; return empty bottles to Silver Kitchen. Don't throw cigarette butts into wash basins. Avoid waste. It means less for YOU later.

HE'S YOUR SILENT PARTNER

He's somewhere in the South Pacific. Maybe in Palau, perhaps in Halmahara. He may be a soldier — a marine — a flier — a sailor. Wherever he is his constant companion is **sudden death**.

He may be the kid from next door — the boy who, only yesterday, worked beside you at Plomb.

Now, like as not, he's lying in some soggy, stinking fox-hole — with mosquitoes all around and Jap bullets flying overhead.

He's YOUR silent partner because you helped to put him there. He couldn't have advanced to the vitals of the enemy's Pacific fortress or the Siegfried Line without the tools and munitions your work and money provided.

Yes — you put him there — and it's up to you to bring him back to his home folks — **ALIVE**. Meanwhile

DO YOUR BIT FOR HIS LOVED ONES AT HOME — GIVE TO THE WAR CHEST.

95 HOME FRONT SERVICES SHARE IN WAR CHEST

LABOR-MANAGEMENT COMMITTEE DRIVE TUESDAY, OCTOBER 10th

Among the 95 home front services that share your War Chest gift are California Babies Hospital, Los Angeles Orphanage, Orthopaedic Hospital and Clinic, Salvation Army, Young Men's Christian Association, Young Women's Christian Association, Volunteers of America, Visiting Nurse Association, Parent-Teacher Association, Lark Ellen Home for Boys, Society for the Prevention of Cruelty to Animals, Goodwill Industries, Girl Scouts, Boy Scouts, Family Welfare Association of Los Angeles, Children's Home Society, Central Employment Bureau for Veterans, Assistance League, All Nations' Foundation, American Legion Service Department.

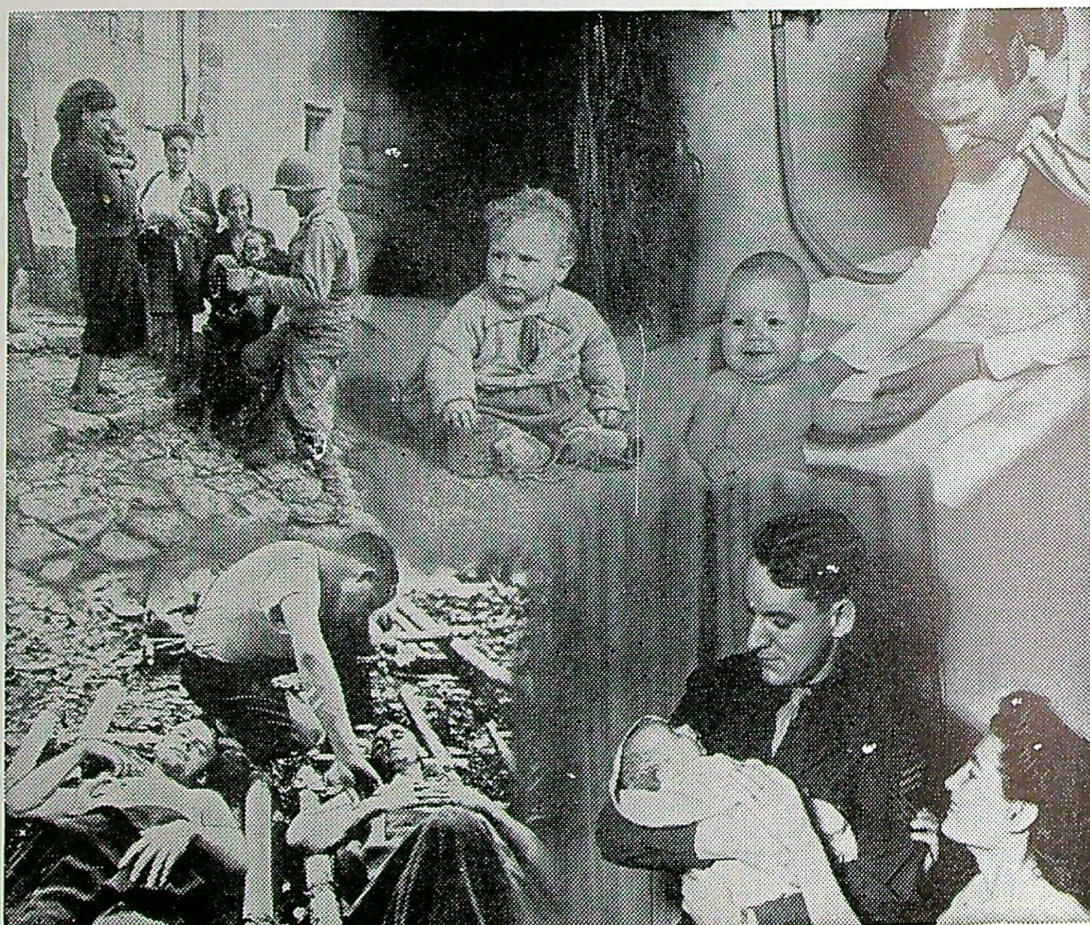
For our fighting forces these are only a few of the services your War Chest gift makes possible: War Prisoners Aid; USO Hospital Shows, Camp Shows, clubs, lounges, and mobile units; United Seamen's Service; Veterans Service Center.

Our suffering Allies share your War Chest contribution, too — through

United China Relief, Belgium War Relief, Greek War Relief, Russian War Relief, British War Relief, United Yugoslav Relief Fund, Philippine War Relief, United States Committee for the care of European children, and other causes that enable us to share our plenty with our Allies whose homes have been bombed to rubble, whose food supply has been exhausted, whose children need everything from medicine to clothing.

Last year, for example, it helped 25,000 Chinese war orphans, got 8,400 medical kits through to Yugoslavian guerrilla-fighters, sent 4,400,000 pounds of seed to replant the scorched earth of Russia, provided subsistence rations for 3,000,000 starving Greeks.

**DRIVE WILL BE CONDUCTED BY
LABOR-MANAGEMENT COMMITTEE
TUESDAY, OCTOBER 10th. GIVE THEM
YOUR SUPPORT.**



THREE GOOD REASONS WHY I SHOULD REMAIN AT PLOMB

Hope Kilburn

1. First in importance to me, is that I can make more money for a longer period of time at Plomb than in a so-called non-defense plant. Those plants that are permitted to convert to civilian goods, will NOT be permitted to increase prices of manufactured items, which means they must operate on a 40-hour basis while defense plants are still operating on a minimum of 48.

TOOLS will be among the last of the defense products in which supply will equal demand. As long as the firing continues, and even when our Armies are for occupation purposes only, tools will be needed. There are only a given number of people who are trained to fly planes, and without pilots a plane is useless. There are only a given number of people who are qualified to man battleships, and without crews those ships are useless. How many MILLIONS of men and women go to make up what we call our Armed Forces? Each of those men and women knows the purpose of a screw driver and a wrench, and how to use it.

2. My post-war opportunities at Plomb are equal to those in any so-called civilian industry! Why? Because IF the time comes that lay-offs become necessary, and IF I have done my job at Plomb the way I should, **I will remain at Plomb.** If I have NOT conducted myself properly, attended to business, remained on the job, treated my supervisor with the respect his position should command, I shall, RIGHTFULLY, be looking elsewhere for employment.

Unfortunately, it will not stop there, because if I didn't make good on this job, it won't take my new employer long to find out why, and as better qualified people become available, I shall again find myself moving down.

3. THE WAR IS NOT OVER. A little time-worn, perhaps, but . . . we have a good many months of hard fighting ahead of us. Time and time again we have been told we have a definite responsibility in the outcome of this holocaust. Now the end is assured. We know that we WILL win — but when? Shall I permit my selfishness to contribute to ONE DAY'S delay in victory? In so doing shall I place myself in the position where I am unable to look in the eye the neighbor whose son was lost two hours before the final shot was fired?

I can give myself any number of excuses for deserting the war effort now, but ten years from now the importance of those excuses will have faded, and all I shall be able to remember is that I withdrew my shoulder from the wheel on the home stretch.

PRESIDENT'S Editorial



DILLON STEVENS

by

M. B. P.

At the recent Board Meeting of your company, Dillon Stevens announced that his physicians ordered that he resign all active participation in all business and remain free from work, worry and responsibility for a year or two until he completely regains his health.

In accordance with these orders he has resigned from his corporate and administrative responsibilities here at Plomb, effective with the year end.

Dillon joined this firm in October of 1936, and has completed eight years of service with Plomb. During that time the company has reached its largest growth, greatest accomplishments, and fulfilled its enormous obligations to the government for tools in abundance needed for a mechanized war.

During this period of time he has been the recognized leader and power house behind the Service Tools Institute, composed of all tool manufacturers. This organization has had a wholesome and constructive influence on the tool business generally.

In this community Dillon occupies a place of leadership. He is respected for his judgment, admired for his dynamic personality, and complimented for his accomplishments.

No other person in the Plomb team has had such continual, intimate, business and personal contact with Dillon as I have. Therefore, no one is as well qualified to express the regrets that I can express for this turn of events. You can't work with a man here at the plant, travel with him, sweat with him in steamy Washington government offices, labor with him and carry on various projects of all manners and descriptions, without coming to know the depth of his personality, the breadth of his vision and the extent of his horizons. You realize the vacuum that he will leave as he tapers off and begins to take it easy.

Life with its uncertainties always dictates that any organization must have understudies for people in responsible positions, and that organizations must prepare for all eventualities. Plomb is prepared for this, and different ones will carry different portions of the work that Dillon has, so well, handled. He will be missed tremendously, yet the best tribute that we can pay to him and his ability, is to carry on the projects he has handled in as fine a way as possible.

I'm sure I express the views of the Plomb team when I say "Come to see us frequently, get your strength back steadily, come back soon".

EZRA TRIPLETT LIKES WISCONSIN RAIN

In a recent letter EZRA TRIPLETT writes:

"We have been out on more manoeuvres in the woods and it rained for two days and two nights straight. We slept in fox holes through it all but it will take more than the infantry dishes out to kill me. I'm getting so I can take it. The water and rainy weather seem to agree with me.

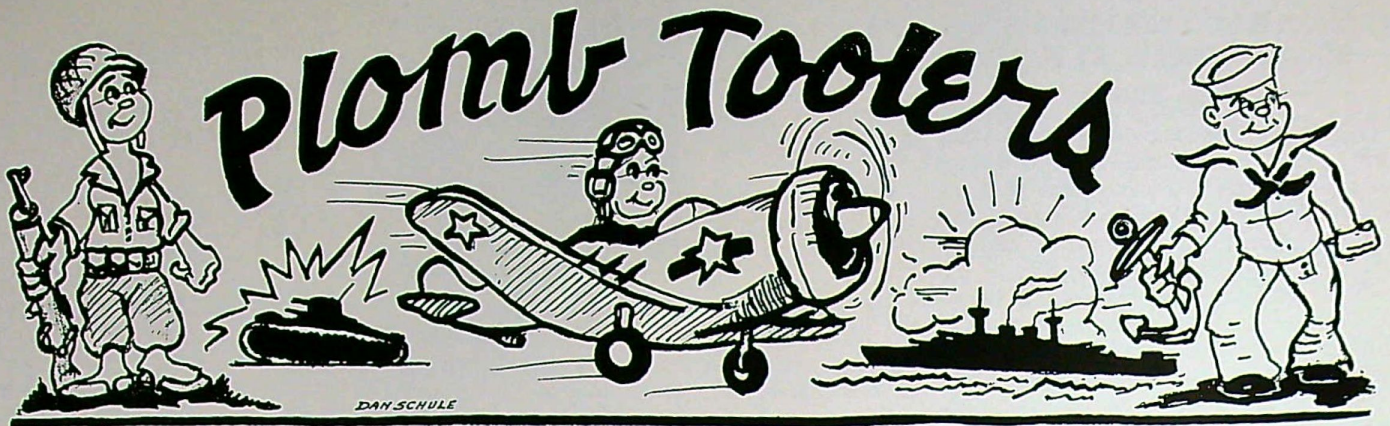
"All our cooking is done with coal instead of gas. For the past two weeks we have been practicing firing with 57's. I get a kick out of the 31 inch recoil.

"I finally got a fifteen day furlough and spent it with mother and family. It was a joyous time. My regards to one and all from one of the Plomb family.

Ezra Triplett
Anti-Tank Co.—304 Infantry
A.P.O. 76—Camp McCoy, Wisconsin."



LINDA LEE, lovely little daughter of CHESTER PETERSEN. When this photograph was taken she was 2 months old. She is now 3½ months. Chester, you know, built the Club House Fireplace.



IN THE ARMED FORCES OF THE U. S. A.

A LETTER FROM BOB SLINING



LT. ROBERT L. SLINING

LT. ROBERT SLINING is the son of **HENRY W. SLINING**, Vice-President of Plomb Tool Company and Manager of our Chicago plant. Our readers will remember that Bob passed through Los Angeles last June on his way to "somewhere in the South Pacific" where he is now stationed.

Before his entrance into the armed service he was in the Tool and Die Department at the Chicago plant where he had an opportunity to develop his natural talent for engineering and development work.

His letter in the adjoining column is the first to come from him to MBP since Bob went Jap hunting.

1-Sept. '44

Dear Mr. Pendleton:

I've been intending to write this for some time but have been so busy, just couldn't find time. Our missions are very long and with a little tenseness along with it, we're really tired at night.

Can't say just where I'm stationed at present. When we first arrived, a few weeks ago, it was really Hell. The Japs were still in the foothill caves, about 1000 yards from our camp. Every night a few would try and sneak through, mostly to steal food, as we are starving them instead of risking men to go after them.

Upon arriving here we had no camp, just a coral reef to look at. Now, it's not bad at all. Our tents are all up, and with a little luck we got some timber from the Liberty ships, and now have a wood floor. Also, we've got electric light, a radio, and even a "coke" machine. (Ed. Note. We must not kick when we can't get our cokes.) Three times a day we have an ice cold coke and a chocolate bar. Just got a volley ball court set up and, also, some horseshoes.

Our flying over here is a little different than most of the stories you've heard. The "group" is known as the "Tree-Top Terrors" and our "squadron" is the "Bats Outa Hell". They really live up to their names, as we never get over 100 ft. to 500 ft. above the ground, even on a 6 to 8 hour mission. When we hit a target or shipping we lower to 50 ft. and really give them Hell. Will tell you more when I get back.

The censorship over here is very strict, and only a very few items are released to go back to the States.

Thanks a million for that swell article in the "Anvil Chorus". Just received it a few days ago, as all our mail has been tied up until we got our permanent assignment.

How is Mr. Stevens feeling now after his operation? Give him my best regards.

Say "Hello" to everyone there for me.
Sincerely,

Bob.

M. B. P. IS HOST TO LT. BEN H. JONES

M. B. P. received a visit over last weekend from **LT. BEN H. JONES**, son of **J. EARL JONES**, President of P & C Hand Forged Tool Co., and a Vice President and Director of this Company.

Young Ben is a Marine Corps lieutenant stationed at Camp Pendleton, Oceanside, California, getting his final polishing off preparatory to shoving off.

It is significant to know that they are giving him a lot of gas instruction, never knowing what the yellow b—— will try next.

We will probably have a visit from him at the plant next week.

Incidentally, we learned that he is 6'6" and was among the top five in basketball in the Marine Corps on the Atlantic Coast. He was complaining because the Army had a basketball player who was 6'11" and who was so tall that he could stand on his tiptoes and flip a basketball out of the basket just as it was about to pass through the ring. On offense the same fellow could stand at his own goal and play ping pong by himself up against the basket until he dropped it in and nobody had a chance to reach it.

Ben's address is as follows:

Lt. Ben H. Jones
15-Q-1
Camp Pendleton
Oceanside, California.

P. S. My new address:

Lt. R. L. Slining, 0-823469
499th Sq. 345th Bomb Group (M)
A.P.O. 920, c/o Postmaster
San Francisco, California.

P.P.S. A little more news you might like. We've been hitting the Halmahera Islands lately and expect to see the Philippines soon.

Everything you read in the papers about the Mitchells in the Halmaheras (strafing and shipping). That's us! Really interesting.

Also, I've got some new ideas for you. Will try and put them on paper soon.